

HON. ROBERT J. TORRES CHIEF JUSTICE

HON. ALBERTO C. LAMORENA, III PRESIDING JUDGE

Judiciary of Guam

Administrative Office of the Courts **Human Resources Office**

Guam Judicial Center • 120 West O'Brien Dr • Hagatña, Gu. 96910 Tel: (671) 475-3239/3344 • Fax: (671) 477-8520



OPEN/PROMOTIONAL JOB ANNOUNCEMENT TO ESTABLISH A LIST OF CERTIFIED ELIGIBLES

| POSI | TION | TITLE: |
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SENIOR JUDICIAL THERAPIST

DEPARTMENT:

SUPERIOR COURT

DIVISION:

CLIENT SERVICES AND FAMILY COUNSELING

PAY GRADE:

GPP-Q (22%)-1 thru GPP-Q (22%)-18

SALARY:

\$73,788.04 thru \$130,050.78

ANNOUNCEMENT NO. 160-2025

TYPE OF ANNOUNCEMENT:

FULL-TIME PERMANENT APPOINTMENT

APPLICATION WILL BE ACCEPTED FOR THE PERIOD:

OPENS: DECEMBER 4, 2025

CLOSES: CONTINUOUS UNTIL FILLED

NATURE OF WORK

This is complex professional family counseling work. Employees in this class perform the full range of complex professional duties which involve providing clinical treatment, including independent work in specialized areas of the profession. An employee in this class often serves as a team or group leader over less experienced professional staff.

MINIMUM KNOWLEDGE, ABLILITIES AND SKILLS

- Knowledge of the principles, practices and techniques of social counseling work.
- Knowledge of local laws pertaining to family matters.
- Knowledge of techniques of effective marital, family, group and child counseling.
- Knowledge of the dynamics of human behavior pertinent to diagnostic or treatment interviews.
- Knowledge of the problems of personal and social adjustment with a psychodynamic framework.
- Ability to utilize relevant personality theory, casework methods, supervision and consultation in clinical social work practice.
- Ability to interpret and apply pertinent laws, rules, and regulations and other program guidelines.
- Ability to function constructively under pressures and risks involved with persons having complex social, emotional and related problems.

MINIMUM EXPERIENCE AND TRAINING

Graduation from a recognized college or university with a Master's degree in Clinical Social Work, Psychology or closely related field, plus five (5) years of experience in individual, marriage & family

NECESSARY SPECIAL **OUALIFICATION AND** CONDITIONAL **PROVISIONS**

Possession of a valid full license in individual, marriage and family counseling issued by the Guam Board of Allied Health Examiners.

EDUCATIONAL REQUIREMENTS **PURSUANT TO** 4 GCA § 4101 (c)(1)

Applicants must possess a high school diploma or show successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, apprenticeship program or successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job.

DOCUMENTATION REQUIREMENTS

To validate credentials, (e.g., Diploma/G.E.D., Certificate, College Transcript and/or licenses), an original or certified copy must accompany each employment application with the applicant's legal signature. Proof of certification must be provided to the HR Office within five (5) workdays from the date of the eligibility notice. Applicants shall be responsible to provide all required documents for each employment application and failure to provide proof may result in disqualification for employment consideration.

RATING AND SELECTION **FACTORS**

Candidates will be considered and selected based on merit except where a bona fide occupational qualification ("BFOQ") exists, without discrimination based on race, color, national origin, age, religion, disability, genetic information, pregnancy, sex (including gender identity, or expression), sexual orientation, ancestry, honorably discharged veteran or military status, or any other protected classification under Federal or Guam EEO laws. Evaluation will be based on the candidate's education, experience and training as evidenced in the submitted application for employment form. A BFOQ is a selective factor, such as sex or age, that is required for a job that would otherwise be considered discrimination if it were not necessary to perform the job in question.

| and experience in relation to the minimum requirements of the position. A qualification test is no required to be certified eligible for the position, but the interview may consist of oral and /or writte questions. No person convicted of sex offense under the provision of Chapter 25 of Title 9 GCA or an offense defined in Article 2 of Chapter 28, Title 9 GCA in Guam. or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offende Registry shall work in any agency or insurumentally of the government of Guar shall undergo and pass a mandato drug test before being employed. This also applies to employees selected for employment with the Judiciary of Guam shall undergo and pass a mandato drug test before being employed. This also applies to employees selected for employment in the United States as a condition of employment. MORK ELIGIBILITY When offered a position, you will be required to provide proof of identity and eligibility for employment in the United States as a condition of employment. All applicants claiming external by the properties of the position within six (6) months from date of hire. Veteran's Administration. DISABILITY PREFERENCE Applicants claiming external properties are required to provide a copy of a letter for the Veteran's Administration. Title 4 Guam Code. Annotated \$4104 provides for five (5) preferential points for applicants who a residents of Guam and are physically or mentally impaired, but are physically and mentally able perform efficiently and safely the duties of the job being applied for. Applicants claiming points of disability preference must submit a Certification of Disability from the clearance should be issued within thirty (30) days from the submission of a current police and court clearance. Applicant will have ten provides a conditional pendir submission of a current police and court clearance. Applicant will have ten provides as a condition of propries and court clearance should be issued w | | | |
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| OPPORTUNITY (EEO) In accordance with the Judiciary's EEOP Utilization Report, as approved by the U.S. Department of Justice, Office for Civil Rights, applicants may obtain a copy of the Utilization Report from the EEO Office upon request. Applicants or candidates who believe they have been discriminated against based on an EEO Protected Classification, may file a complaint with the Judiciary's EEO Office. A complaint form is available of the Judiciary website at www.guamcourts.gov , on the Judiciary's Intranet, or at the Judiciary's EEO Office. Interested applicants may call or visit the Human Resources Office at the San Ramon Building, 115 Sc Ramon St. Hagatna, between 8:00 am = 12:00 pm / 1:00 pm = 5:00 pm Monday through Fridate excluding holidays. The Application for Employment form may also be obtained on the Judiciary website at www.guamcourts.gov . Your application must be submitted within the job announcement period indicated via the following methods: 1. Deliver in-person to the HR Office: 2. Email to https://mww.guamcourts.gov ; or 3. Mail via Postal System to the Human Resources Office, Judiciary of Guam, Guam Judiciary of Guam Jud | DISABILITIES ACT (ADA) & EQUAL EMPLOYMENT | requirements of the Americans with Disabilities Act. Individuals with disabilities requiring special accommodations or assistance should contact Ms. Elaine M.P. Naputi, EEO Officer, at (671) 475-3396 | |
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| | | Center, 120 West O'Brien Dr. Hagatna, Guam 96910. | |
| INTERVIEW PROCESS The HR Office will coordinate interviews for eligible applicants referred through certification Interviews will be conducted through teleconference, virtual conference or in-person. | INTERVIEW PROCESS | The HR Office will coordinate interviews for eligible applicants referred through certification. Interviews will be conducted through teleconference, virtual conference or in-person. | |
| FOR MORE For additional information, please call the Human Resources Office at (671) 475-INFORMATION 3399/3329/3422 or email hr@guamcourts.gov. | | | |

SARAH G. ELMORE-HERNANDEZ Acting Administrator of the Courts